HSEQ-006 – Environmental Policy

Policy No	HSEQ-006	**Issue / Date**	Issue 2 – October 2026
Policy Owner	Mohammad (Mo) Akbari – Managing Director	**Next Review**	October 2027

1. Policy Statement

UK Line provides infrastructure civils solutions to the utility and highways sectors. We are committed to carrying out our business in an ethical, socially responsible and environmentally sound way. We recognise that our activities can affect the environment and the communities where we work, and that excellent environmental performance is essential to our continued success.

Environmental management is built into our planning, decision-making and day-to-day operations. It forms part of our Integrated Management System, alongside health and safety and quality.

2. Our Commitments

UK Line will:

- Protect the environment, including preventing pollution of land, air and water, in all our activities.
- Meet all applicable environmental legislation, client requirements and other compliance obligations, and regularly check that we do.
- Identify the environmental aspects and impacts of our work and control them through Environmental Risk Assessments (ERAs), Environmental Method Statements (EMSs) and site-specific plans.
- Minimise waste by following the waste hierarchy: prevent, reuse, recycle, recover, and dispose responsibly only as a last resort.
- Reduce our energy use, fuel consumption and carbon emissions, and consider the effects of climate change on our operations.
- Use materials and natural resources efficiently, and reduce the use of hazardous substances.
- Protect biodiversity, trees, hedgerows, watercourses and protected species, and prevent the spread of invasive species.
- Minimise nuisance to neighbours and the public from noise, dust, light, mud and traffic.
- Respond quickly and effectively to environmental incidents, and report pollution to the Environment Agency (0800 80 70 60) where required.
- Set environmental objectives and targets, monitor performance and continually improve our environmental management system.
- Work with suppliers and sub-contractors who share our environmental standards, and manage their performance.
- Provide information, instruction, training and supervision so that everyone understands their environmental responsibilities.
- Be open and responsive to the environmental concerns of our employees, clients, regulators and the public.

3. Responsibilities

The Managing Director has overall responsibility for this policy. Managers and supervisors are responsible for putting it into practice on their sites, supported by HSEQ, who provide advice and carry out inspections and audits. Everyone who works for or on behalf of UK Line is responsible for the environmental impacts of the work under their control, and must report any pollution, spill or environmental concern immediately.

4. Communication and Review

This policy is communicated at induction, displayed at our premises and made available to interested parties on request. It will be reviewed at least annually as part of management review, and sooner if there are significant changes to our activities or legislation.

5. Relevant Legislation and Standards

- Environmental Protection Act 1990
- Environment Act 2021
- Environmental Permitting (England and Wales) Regulations 2016
- Water Resources Act 1991
- Wildlife and Countryside Act 1981
- ISO 14001:2015 (incl. Amd 1:2024) Environmental management systems

6. Approval

Signed		**Name**	**Mohammad (Mo) Akbari**
Position	Managing Director	**Date**	23 October 2026

Revision History			
Issue	**Date**	**Details of Change**	**Approved By**
1	17 August 2026	Previous issue.	Mohammad Akbari
2	October 2026	Aligned to ISO 14001 (incl. 2024 climate change amendment); compliance obligations, ERAs / EMSs, biodiversity, nuisance, incident reporting (EA hotline) and supply chain added; wording tidied.	Mohammad Akbari