

 Review 09/11/2026	Health and Safety Policy HSEQ-P-1.001	Version:3 Effective: 9th NOV 2025
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UK Line provides leading-edge infrastructural Civils solutions. We do this through exceptional management delivering the highest standards of safety, quality and customer service.

The organisation has implemented management systems that ensure the on-going protection of personnel, visitors, members of the public and anyone else who may be impacted by our operations. Our core beliefs are that all accidents are preventable, that all work can always be carried out in a safe manner, and that all personnel should work together to ensure that only safe plant and equipment are employed in our operations.

Our vision is to create a safety culture where everyone demonstrates empowered safe choices every day, on every job, generating a performance that is enduring, industry leading and world-class. We aim to construct an uncompromising environment whereby everyone shows transformational leadership that is above and beyond legal compliance, thereby making it impossible to tolerate unsafe conditions or behaviors.

UK Line is committed to ensuring risks are identified, controlled and responsibly managed, throughout our business operations and activities and our systems of work. This commitment extends throughout all of our sites, premises, operations and activities, and to anyone potentially affected by them.

Senior Management regard health and safety as its number one priority and integral to our business acumen which involves leadership, innovation, sustainability and accountability. Annually objectives are set and agreed by Senior Management in order to ensure the climate of on-going compliance, safety excellence and continuous improvement is maintained.

Working together in partnership with our stakeholders to achieve our common goal of Work safe, get home safe we will:

- Ensure this policy is documented, implemented and is made available for all interested parties;
- Communicate this policy to all persons working under the control of UK Line;
- Review the policy and management system periodically to ensure they remain appropriate to the nature and scale of the organisation;
- Integrate health and safety into all aspects of the work we do;
- Clearly define and implement all health & safety responsibilities and accountabilities;
- Monitor our performance by setting rigorous leading and lagging indicators and KPI's;
- Regularly audit and review our operations and where necessary implement improvement plans;
- Demonstrate visible felt leadership at all levels throughout our business;
- Promote a partnership approach with our supply chain;
- Allocate suitable resources to health and safety to create a safe and healthy workplace and prevent work related injuries, ill health and diseases;
- Continually improve our health and safety management and performance;
- Complying with all applicable UK legal requirements;
- Consult with our employees on matters affecting their health and safety;
- Ensure all employees are competent to do their jobs safely and without risk to health;
- Provide employees with suitable and sufficient information, instruction and training;
- Actively encourage and involve employees and safety representatives as appropriate;
- Maintain records of compliance with all relevant legislation, other requirements and Company procedures.

Senior Management accept their role and responsibility for driving this policy throughout our operations and will support the appointed Director responsible for health and safety MOHAMMAD AKBARI in achieving our objectives, through their actions and decision making.

[Director name/Signature] Mohammad Akbari 

[Date] 9TH NOV 2025