 Review 20/10/2026	Environmental Policy HSEQ-P-2.001	Version: 3 Effective: 20TH OCT 2025
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UK Line provide leading-edge infrastructural Civils solutions. We do this through exceptional management delivering the highest standards of safety, quality, environmental management and customer service.

The organisation is committed to conducting its business in an ethical and socially responsible manner. Our approach to environmental management is consistent with the spirit and intent of our objectives and cultural values. We recognise that we have a major responsibility for protecting the environment of our employees, our customers and the communities in which we operate.


We recognise that excellence in environmental performance and legislative compliance is essential to our continued business success, and we shall ensure that, environmental policies, programs and performance standards are an integral part of our planning and decision-making process.

Sound environmental management shall be an integral part of our total quality commitment and the principles and practices of continuous improvement shall be applied. We will be open and responsive to the environmental expectations and concerns of our employees, customers, government agencies and the public. The Company will endeavor to design and construct all facilities to minimise waste generation, promote energy efficiency and environmental protection. We will design our products and services, to minimise use of hazardous materials, make efficient use of energy and resources, and enable reuse and recycling. Our environmental commitments and practices include conducting our operations in such a manner as to;

- Strive towards the prevention of pollution through minimizing waste, promoting recycling, reducing energy, reducing raw material consumption and reducing harmful emissions at all our facilities and within all our operations
- Safeguard the environment in carrying out our normal work, to enhance the wider environment and minimise any harmful impacts as far as possible.
- Establish, document and maintain Environment procedures to assist in compliance with this policy, the Environment Manual, relevant statutory legislation, and/or other requirements relevant to our operations.
- Commit to continual improvement of our Environmental performance, policy and procedures, through the setting of objectives and targets, periodic review and monitoring with regular inspections to ensure that they remain relevant and appropriate to the organisation.
- Work with suppliers and contractors that adopt and promote best environmental practices.
- Communicate to all employees (full and part time), contractors, visitors and anyone, that may be affected by our operations, their individual Environmental responsibilities, through the provision of instruction, training, supervision and information.

We shall establish, implement and maintain processes seeking to improve our Environmental performance through the setting of our targets and objectives. Everyone at work is responsible for the environmental aspects of company operations and reducing their impacts. All employees, including managers and supervisors, shall accept responsibility for Environmental issues within their control. We will also aggressively pursue appropriate solutions to contamination, on or resulting from our work activities.

The organisation and responsibilities for carrying out this Environmental Policy are set out in the Integrated Management System and HSEQ will provide advice and assistance in complying with this policy. This will be made available at all locations where we carry out our operations and to any interested parties.

[Director name/Signature] Mohammad Akbari 
[Date] 20TH OCT 2025